

Approved minutes for the Health Insurance Trust April 28, 2011

The trust met and discussed the (2) cash flow report, (3) discuss RFP for stop-loss insurance, (4) discuss other contracts for fiscal year 12, (5) discuss benchmark our policies to comparable communities.

Attendees were: Bob Evans; chair, Mike Gowing; Sec., John Murray, John Petersen, Don Aicardi, Peter Savage, Ruth Cvitkovich and Tess Summers.

Meeting called to order at 8 AM.

Motion was made to approve the minutes. Unanimously approved

(2)The cash flow report was given by Peter Savage. Four people's claims impacted exceeded the stoploss resulting in a poor month. This month was minus \$272,000. Overall, for the year we are still up by \$793,000.

(3)The trust discussed altering the corridor and evaluated risk versus cost. At the end of the discussion, it was agreed that we should reach out to the insurers for different corridor quotes at several levels.

John Petersen moved to get corridor quotes at zero dollars, \$60,000, \$120,000, in \$240,000. Unanimously approved.

(4)Contract discussion FY 12 on the four contracts: consultants' contract, board of directors, auditing, and treasurer's contract. all begin July 1 except Cook & Co. which ends in March.

John Petersen moved to extend the contract with Cook & Co. to align it with the fiscal year. Unanimously approved.

Ruth Cvitkovich reported that the schools have seen a significant migration out of MHP (more than 80 enrollees in the current FY, less than 20 for the upcoming year). Final enrollment numbers and expected impact on Trust revenue will be reviewed at the May meeting.

(5) Trustees discussed the Mass Taxpayers report comparing the cost of GIC insurance to various municipal policies. It was noted that the deductibles associated with the GIC plan make the GIC appear more cost effective than it is in actuality. John Murray will provide Peter Savage with a list of comparable communities to Acton HIT (to include Nashoba and GIC). At the next meeting, the trustees will determine the format for the comparison of the various plans including the GIC to set a benchmark. We should get rate quotes in January so we can do a comparative chart (table).

The Trustees discussed the house bill which would provide unilateral authority to make health care plan modifications outside of collective bargaining (for example copays). There was consensus that if such authority became available, the trustees would not make plan changes for the upcoming fiscal year. However, over the longer term, the trustees would use such authority to unify all our plan offerings (all copays, deductibles the same for all plans).

John Petersen asked to put on next month's agenda a timeline for setting dates for reports prior to ratesetting, several benchmarking meetings and an annual calendar.

Bob Evans recommended that the May meeting is scheduled for May 19th.

Meeting adjourned at 9:10 AM.

Respectfully submitted,

HIT Secretary, Mike Gowing