

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES  
7:00 p.m. THURSDAY, June 22, 2023.

Present:

	David Martin, Select Board Liaison		Nathan Cookson
X	Diane Randolph Jones, Co-chair	X	Sunanda Pepalla
X	Julie Pierce		Lingya Zhou
X	Sandra Hinds, Clerk		Ruby Lillie
X	Melissa Kaplan Morse, Co-chair	X	Suravi Bhatia
X	Makena Muindi	X	Wanjiku Gachugi, Staff Liaison

**I. Regular Business**

Called to order at 7:12 p.m.

1. Note from Co-Chair Diane Randolph Jones

- **ABRSD DEI Family Advisory Council** ended its meeting for the 2022-2023 school year and will start again in September 2023. The meetings allowed individuals to share their experiences, obstacles, and opportunities for interventions to reduce hate speech.

**Leadership Coalition Against Hate Speech:** In the early stages of the meetings there was an effort to address members' experiences within the community. There were a number of youth who were active in helping to develop concrete plans to address hate speech.

Suravi expressed excitement that this coalition will continue and that other young people will be involved.

**II. Special Business**

I. DEI Commission: Accomplishments and activities to date:

- A. Some members went to different meetings to learn and give input, i.e., the Family Advisory Committee.
- B. We made a difference in getting a DEI Director hired, collaborated on the reporting system, and invited groups and Town committee members to come to our meetings to share what they are doing with and for the community.
- C. Challenge: meeting attendance and establishing a quorum. We discussed going into the Fall having a dedicated day to meet on a regular basis. We decided that the length of our meetings will be 1.5 hours.

**Motion** by Suravi: To allow Suravi to work on a project to find out ways to safely discard diabetic needles in our town.

Second: Diane

Unanimously approved

### **III. Closing Items**

- Approve Minutes from Previous Meeting

Sandra moved and Suravi seconded to approve the minutes of April 27, 2023.  
Unanimously approved.

- Adjourn

Suravi moved and Sunada seconded to adjourn.

Unanimously approved.

Adjourned at 8:15 p.m.