

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES  
7:00pm THURSDAY 14 APRIL 2022

Present:

X	David Martin, Chair		Nathan Cookson, Clerk
	Diane Randolph Jones, Vice Chair	X	Sunanda Pepalla
X	Julie Pierce Onos	X	Lingya Zhou
	Sandra Hinds		Neha Saravanan
X	Melissa Kaplan Morse		

I. Regular Business

Called to order at 7:04.

1. Notes from the chair

David noted that the DEI Director study group was going to have public input sections

II. Special Business

1. New Officers

David encouraged members to consider being new officers for the Commission.

2. Employee Holidays

Marianne Fleckner let the commission know that they town has cultural workshops for staff around holidays, usually organized by the staff Win Committee. She would appreciate any participation / partnership by members for any planning of cultural worships. Melissa volunteered for Jewish holidays.

Marianne also covered the challenges of hiring staff, e.g. transportation issues. How do we attract a diverse staff? Currently there are library positions open, because of the state MLS requirement.

3. Open Space and Recreation Priorities

Bettina Abe updated the Commission on updating our Open Space and Recreation Plan. There is currently a survey on the Town website. The Open Space and Recreation plan is important, because it gives us access to grants. How can we make our parks etc. more available to folks.

III. Closing Items

4. Approve minutes from previous meetings.

- Sunanda moved and Melissa seconded to accept the minutes from 31 January. They were approved unanimously.

- Sunanda moved and Melissa seconded to accept the minutes from 16 March. They were approved unanimously.

5. Confirm future meetings and calendar events.
  - Next meeting wasn't scheduled.
6. Adjourn
  - Sunanda moved and Julie seconded. Unanimously approved.

Adjourned at 8:00