

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES  
7:00pm THURSDAY 08 JULY 2021

**Present:**

X	David Martin, Chair		Nathan Cookson, Clerk
X	Diane Randolph Jones, Vice Chair		Sunanda Pepalla
X	Leela Ramachandran	X	Lingya Zhou
X	Sandra Hinds		Makena Muindi
	Neha Saravanan	X	Charmaine Williams
X	Julie Pierce Onos (Associate)		

**I. Regular Business**

1. Notes from the chair

- Himaja and Fran start on SB this Monday (July 12, 2021)
- DEIC article passed at Acton Town Meeting (consultant and partial salary for DEI Officer)

**II. Special Business**

2. Discuss anti-Chinese comment at town meeting

- Glad that there seemed to be a recognition that the comments made at TM were wrong
- Chinese community is hurting
- Member would like Select Board to create procedures to respond to instances of racism.
- Lingya made a motion to ask the Select Board to produce a statement regarding the anti-Chinese incident at the June 21, 2021 town meeting, emphasizing our town's inclusive values, and recognizing the pain of the Chinese community. Julie seconded, passes unanimously

3. Outline DEIC Select Board report

- Updated report outline

**III. Closing Items**

2. Approve minutes from previous meetings.

- Leela moves, Diane second
- Approved unanimously

3. Confirm future meetings and calendar events.

- • 7:00 THU 22 JUL meeting
- • 7:00 THU 12 AUG meeting?
- • 7:00 THU 26 AUG meeting?
  - I. 2 members expressed concerns

4. Adjourn

- Sandra moved, Lingya seconds
- Approved unanimously; adjourned at 9:07 pm