

DIVERSITY, EQUITY & INCLUSION COMMISSION

7:00pm THURSDAY April 1, 2021

* VIRTUAL MEETING *

X	David Martin, Chair		Nathan Cookson, Clerk
	Diane Randolph Jones, Vice Chair	X	Sunanda Pepalla
	Leela Ramachandran		Nassra Mgeni
X	Sandra Hinds		Makena Muindi
	Neha Saravanan	X	Dawn Wang
	Julie Pierce Onos (Associate)	X	Charmaine Williams
	Simon Li (Associate)		Odeviz Soto

Called to order at 19:03

I. Regular Business

1. Notes from the chair

- Town manager has survey ready – trouble with translation is holding it up – recommend start with English and roll out other languages as able
- Town manager found incident reporting software but it's oriented towards being anonymous – we would like to be able to contact reporter for additional details if necessary

2. Experiences from the Public

- Panelist thanks writer of Atlanta statement
- Another panelist thought the statement was good but a little later than would have been desired – also thinks DEI commissioners could show up in person at rallies

II. Special Business

1. Meeting ground rule discussion

- Moderated vs open forum discussion
- Disagreement is always happen
- Educator role of commission volunteers – educate, when able, other commissioners, community
- Bring this item to future meetings

2. Actions that we can take to address DEI in Acton

- Help publicize events like Stop AAPI Hate rally

3. Structuring DEIC Select Board report Due end of September

- Sections
 - I. Summary/intro
 - II. Major accomplishments
 - III. Statements
 - IV. Community Engagement: AB United Way/Town Training/Emerson Hospital participation
 - V. Survey
 - VI. Include historical perspective of residents in town
 - VII. Public comments/experiences
 - VIII. Recommendations
- Assignments

- I. One person draft each section, then edit together?
- II. Can two people work on sections together?
 - I. One person assigned the section can run it by another person

III. Closing Items

1. Approve minutes from previous meetings.
 - Sandra motions to approve, Dawn seconds
 - Unanimously approved
 - Panelist asked about giving feedback – has not yet gone to TM
 - 6/29 election date to replace selectboard member, who is stepping down with just under 2 years left
2. Confirm future meetings and calendar events.
 - • 7:00 THU 22 APR meeting
 - • 7:00 THU 06 MAY meeting?
 - • 7:00 THU 20 MAY meeting?
3. Adjourn
 - Nate moves to adjourn, Dawn seconds
 - Unanimously adjourned at 20:18