



## DIVERSITY, EQUITY & INCLUSION COMMISSION

### AGENDA – revised

7:00pm THURSDAY 08 OCTOBER 2020

\* VIRTUAL MEETING \*

#### To Participate Remotely:

**From a computer** please click <https://zoom.us/j/94559746653> to join the public meeting webinar: or **from a telephone** please dial **(646) 876-9923** and enter webinar ID: **945-5974-6653**. To request to speak after joining the meeting, computer and app users may use the “raise hand” feature, and telephone users may press \*9.

#### **I. Regular Business**

1. Notes from the chair

#### **II. Special Business**

2. Welcome new members
3. Community Conversation for members of under-represented racial, ethnic, and religious groups to express their first-hand experiences in Acton to the DEIC
4. Vote on officers
5. Define of terms to be used by the Commission, e.g. diversity, equity, inclusion, etc.
6. Develop a Mission Statement for the DEIC
7. **Develop a Statement on Systemic Racism for the Select Board to consider**
8. Discuss anonymous input to the Commission through members
9. Discuss possible logistics and development of a questionnaire to assess experiences of under-represented racial, ethnic, and religious groups in Acton

#### **III. Closing Items**

10. Approve minutes from previous meetings
11. Future meetings and calendar events
12. Adjourn

*The listed agenda items are those reasonably anticipated by the Chair. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Reasonable accommodations for people with disabilities are available upon request. Include a description of the accommodation you will need, including as much detail as you can and include a way we can contact you if we need more information. Please allow advance notice. Send an e-mail to **manager@actonma.gov** or call Town Manager's Office **(978)929-6611***

For more information about the DEIC contact [deic@acton-ma.gov](mailto:deic@acton-ma.gov)